

FINANCE ANALYST – ASSET & LIABILITY MANAGEMENT

We are pleased to announce that we have a new vacancy in our Finance department for a Finance Analyst (Asset & Liability Management), based at our Principal Office, in Hinckley.

Based in a vibrant, open-plan office, you will work alongside a great mix of experienced individuals. We believe that investing in our people and their future is key to our success. As such, you will receive a comprehensive induction process, extensive on-the-job training, and ongoing support from management to ensure that you succeed in your role.

Working hours are 35 hours and 25 minutes per week, i.e., Monday – Friday 8.55am – 5pm with one hour unpaid for lunch. Salary is dependant on experience.

This role forms part of the MI & Regulatory Team within the Finance Department. Asset & Liability Management (ALM) is a key function of the Department with broad ranging impacts on the decision making and performance management of the Society.

The Finance Analyst – ALM role includes a core focus on Interest Rate Risk which complements the roles of the Regulatory Reporting and the Product Pricing Analysts within the team. A key aim of the MI & Regulatory Team is to increasingly centralise MI and provide ongoing improvements in the accuracy and efficiency of information produced in order to support better quality decision making across the Society.

Training will be provided on an ongoing basis for the role.

A full job description can be provided upon request to hr@hrbs.co.uk.

Desired background, experience, and skills for the role:

- GCSE Maths and English grade C and above (or equivalent).
- The willingness to undergo a credit reference search and DBS check (our employees must have impeccable standards of personal finance).
- Part or fully qualified accountant or qualified by experience
- Proactive individual with the ability to work with new systems (ALM) and to engage with Society suppliers and build effective relationships to support system developments
- Advanced Microsoft Office skills, particularly Excel.
- Advanced analytical skills, to develop analysis and clearly present information produced from large sets of data.
- Excellent communication skills – the ability to present and recommend actions and to present and explain ability to work with Senior Management and communicate outcomes
- Managing expectations with workload and deadlines – planning effectively and engaging with relevant stakeholders.

Benefits of working for Hinckley & Rugby Building Society:

- Minimum of 23 days annual leave, with bank holidays in addition (increased with length of service and pro rata for part time employees).
- Blended working available which includes a mixture of working from home and within our brand-new head office in Hinckley.
- Annual discretionary bonus based on performance.
- Opportunity to buy three days additional holiday (pro rata for part time employees).
- Additional day off in your birthday month.
- Enhanced maternity, paternity and adoption leave package.
- Competitive contributory pension scheme.
- Four times basic salary life cover.
- Opportunity to join Benenden Healthcare (upon six months service).
- Permanent Health Insurance (upon six months service).
- Access to the Employee Assistance Programme.
- Access to the Society's Mental Health First Aiders.
- Three days paid leave to work in the community or as a volunteer.
- Eyecare voucher scheme.
- Loyalty bonuses for length of service.
- Reward and recognition schemes.

If you wish to apply for the role, please complete the employment application found on our website in the careers section and email this to hr@hrbs.co.uk.

We look forward to hearing from you!

COVID-19

Our offices have all the necessary precautions and risk assessments in place, together with the required PPE, to ensure that they are COVID-safe environments.